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Reframing Organizations provides clear guidance and up-to-date insight for anyone facing the challenges of contemporary leadership. Author Bios LEE G. BOLMAN is the Marion Bloch/Missouri Chair in Leadership at the Bloch School of Business and Public Administration at the University of Missouri-Kansas City.

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Reframing Organizations: Artistry, Choice, and Leadership

suggestions for reframing organizations in order to adapt them better to current business realities. Bolman and Deal focus on both management and leadership. The authors believe that organizations face several dangers. If, for example, an organization is overmanaged but underled, it will eventually lose any kind of sense of purpose and spirit.

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